RESOLUTION NO. 2024-07 A RESOLUTION OF THE HEBER PUBLIC UTILITY DISTRICT ESTABLISHING A COMPENSATION PLAN FOR EMPLOYEES FOR FISCAL YEAR 2024-25

WHEREAS, the Heber Public Utility District is required by Government Code to prescribe the time and method of paying salaries and wages of officers and employees; and

WHEREAS, the Heber Public Utility District has determined that it is necessary for the efficient operation and management of the District to establish a comprehensive wage and salary schedule and to fix the rates of compensation to be paid to employees of the District; and

NOW, THEREFORE THE HEBER PUBLIC UTILITY DISTRICT RESOLVES:

- 1. The attached Salary Schedule (Exhibit A) Attached to this Resolution is hereby adopted.
- 2. This Resolution modifies and replaces Resolution 2024-1 adopted April 18, 2024.

PASSED, APPROVED AND ADOPTED this 20th day of June 2024, by the following vote:

AYES: Matus, Diaz-Molina, Garcia, Tabarez, Sandoval

NOES:

ATTEST:

Jacob Bermudez,

Clerk of the Board

Delfino Matus,

Board President

APPROVED AS TO FORM:

Steve Walker,

District Counsel

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STATE OF CALIFORNIA COUNTY OF IMPERIAL HEBER PUBLIC UTILITY DISTRICT

I, Jacob Bermudez, Secretary to the Clerk of the Board of the Heber Public Utility District, County of Imperial, State of California, DO HEREBY CERTIFY that the foregoing resolution was dully passed, approved and adopted by the Board of Directors of the Heber Public Utility District at its regularly scheduled meeting held on the 20th of June 2024.

By: Jacob Bermudez,

Clerk of the Board