

**RESOLUTION NO. 2022-03**

**A RESOLUTION OF THE HEBER PUBLIC UTILITY DISTRICT ESTABLISHING A COMPENSATION PLAN FOR EMPLOYEES FOR FISCAL YEAR 2021-22**

**WHEREAS**, the Heber Public Utility District is required by Government Code to prescribe the time and method of paying salaries and wages of officers and employees; and

**WHEREAS**, the Heber Public Utility District has determined that it is necessary for the efficient operation and management of the District to establish a comprehensive wage and salary schedule and to fix the rates of compensation to be paid to employees of the District; and

**NOW, THEREFORE THE HEBER PUBLIC UTILITY DISTRICT RESOLVES:**

1. The attached Salary Schedule (Exhibit A) Attached to this Resolution is hereby adopted.
2. This Resolution modifies and replaces Resolution 2021-17 adopted December 16, 2021.

**PASSED, APPROVED AND ADOPTED** this 3<sup>rd</sup> day of March 2022, by the following vote:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:

By: \_\_\_\_\_  
Kaine Garcia, President of the Board

ATTEST:

By: \_\_\_\_\_  
Raquel Carrillo,  
Secretary of the Board of Directors

APPROVED AS TO FORM:

By: \_\_\_\_\_  
Steve Walker, District Counsel

**HEBER PUBLIC UTILITY DISTRICT  
NRTA BARGAINING UNIT  
SALARY SCHEDULE EFFECTIVE July 1st 2021**

Resolution 2022-03 Adopted Special Meeting March 3, 2022

Position	Salary Period	July 1, 2021 via Reso 2021-17 & Reso 2022-03	
		Step 1	Step 2
Lead Operator	Monthly	5,335	5,602
	Annual	64,020	67,221
	Hourly Rate	30.779	32.318
W / WW Operator II	Monthly	4,838	5,080
	Annual	58,057	60,959
	Hourly Rate	27.912	29.307
W / WW - OIT	Monthly	4,204	4,414
	Annual	50,444	52,966
	Hourly Rate	24.252	25.465
Parks Maintenance II New Title	Monthly	3,813	4,004
	Annual	45,756	48,044
	Hourly Rate	21.998	23.098

**HEBER PUBLIC UTILITY DISTRICT  
Non represented employees**

Position	Salary Period	FY 2021-22
General Manager	Monthly	9,255
	Annual	111,062
	Hourly	53.395
Finance Manager	Monthly	6,197
	Annual	74,360
	Hourly	35.750
Chief Operator	Monthly	6,712
	Annual	80,540
	Hourly	38.721
Bookkeeper	Monthly	4,338
	Annual	52,054
	Hourly	25.026
Senior Account Clerk	Monthly	4,338
	Annual	52,054
	Hourly	25.026

**HEBER PUBLIC UTILITY DISTRICT  
Temporary Part-Time Employees**

Position	Hourly	FY 2020-21
Recreation Center Coordinator Part Time	Hourly Rate	20.00
Maintenance Part Time	Hourly Rate	16.00