

# HEBER PUBLIC UTILITY DISTRICT

## REPORT TO BOARD OF DIRECTORS

**MEETING DATE:** January 20, 2022

**FROM:** Laura Fischer, General Manager

**SUBJECT:** Ratify Amendment to Employment Contract with General Manager.

**ISSUE:** Shall the Board Ratify the Amendment to Employment Contract with General Manager?

**FISCAL IMPACT:**

None.

**DISCUSSION:**

The Amendment to the Employment Contract with the General Manager increases salary and compensation retroactive to July 1, 2021.

**ALTERNATIVES:**

- 1) Do not approve the Amendment to Employment Contract with the General Manager.
- 2) Provide alternate direction to staff.

Respectfully Submitted,

Laura Fischer, General Manager

Attachment: Amendment to Employment Contract

**AMENDMENT TO EMPLOYMENT AGREEMENT**

This Agreement is made between the Heber Public Utility District, a public entity, (herein "HPUD") and Laura Fischer, (herein "Fischer", an individual, and modifies that Agreement for employment and service as General Manager of Heber Public Utility District entered into on or about November 15, 2012, and modified seven times since. The Amendment is as follows:

1. Term - The term of the Agreement is until December 31, 2022.

10. Compensation – Annual Salary will be increased by ten percent (10%) retroactive to July 1, 2021. The annual salary starting July 1, 2021 is one hundred eleven thousand, sixty-one dollars and eighty-one cents, (\$111,061.81.)

This Amendment is effective when signed by HPUD and Fischer. In all other respects, the original agreement, and any modifications not in conflict remain in full force and effect.

Heber Public Utility District

By: \_\_\_\_\_

Kaine Garcia, President

Date: \_\_\_\_\_

By: \_\_\_\_\_

Laura Fischer, General Manager

Date: \_\_\_\_\_