

# HEBER PUBLIC UTILITY DISTRICT BOARD OF DIRECTORS

1078 Dogwood Rd., Suite 104  
Heber, CA 92249

## Minutes

**Thursday, September 18, 2025 at 6:00 p.m.**

The District recognizes its obligation to provide equal access to those individuals with disabilities. Please contact the District (760-482-2440) two working days prior to the meeting with any special requests for reasonable accommodation including translation services. **COMUNÍQUESE CON EL DISTRITO SI SOLICITA SERVICIOS DE TRADUCCIÓN SOBRE UN TEMA PARTICULAR DE LA AGENDA. TODAS LAS SOLICITUDES DEBERÁN REALIZARSE POR ESCRITO DOS DÍAS HÁBILES ANTES DE LA JUNTA.**

1. **CALL TO ORDER:** Meeting was called to order by President Helen Diaz-Molina at 6:05pm.
2. **ROLL CALL:** All those Present Included: President Helen Diaz-Molina, Director Delfino Matus, Director Tony Sandoval, General Counsel Steve Walker, General Manager Madeline Dessert, Finance Manager Luis Carrasco, Grants Manager Jacob Bermudez  
Absentee: Vice President Pompeyo Tabarez, Director Kaine Garcia
3. **PLEDGE OF ALLEGIANCE:** President Diaz-Molina led the Pledge of Allegiance
4. **APPROVAL OF AGENDA:** At the Request of Director Sandoval Item 8.C was Moved to Follow Item 6.B on the Agenda. Director Sandoval Motioned to Approve the Agenda with the Recommended Changes. Director Matus Seconded the Motion. Motion Approved AYES: 3 / NOES: 0 / ABSENTEE: Vice President Pompeyo Tabarez, Director Kaine Garcia
5. **PUBLIC COMMENTS:** No Public Comments Were Received.
6. **CONSENT AGENDA:** President Diaz-Molina Motioned to Approve the Consent Agenda. Director Matus Seconded the Motion. Motion Approved: AYES: 3 / NOES: 0 / ABSENTEE: Vice President Pompeyo Tabarez, Director Kaine Garcia
  - A. Approval of the Minutes for the Regular Meeting on August 21, 2025
  - B. Approval of Current Demands for August 2025

### **NEW BUSINESS: Discussion and Possible Action**

*C. Adopt Resolution Number 2025-17 Replacing Resolution Number 2025-08 Adopting Salary Schedule – Presented with No Additions*

-Vice President Tabarez Joined the Meeting at 6:37pm

### **7. REPORTS:**

- A. President and Director's Comments
- B. Operations Report for August 2025 – Presented with No Additions
- C. General Manager's Report – Presented with No Additions

D. Grants Update – Presented with No Additions

**8. NEW BUSINESS: Discussion and Possible Action**

A. Adopt Resolution Number 2025-16 Updating the Utility Use Policy Number 3510 – Director Sandoval Motioned to Approve Resolution Number 2025-16 Updating the Utility Use Policy Number 3510. President Diaz-Molina Seconded the Motion. Motion Approved AYES: 4 / NOES: 0 / ABSENTEE: Director Kaine Garcia

B. Adopt Resolution Number 2025-17 Replacing Resolution Number 2025-08 Adopting Salary Schedule – Director Sandoval Motioned to Approve Resolution 2025-17 Replacing Resolution 2025-08 Salary Schedule. Director Matus Seconded the Motion. Motion Approved. AYES: 4 / NOES: 0 / ABSENTEE: Director Kaine Garcia

~~C. Adopt Resolution Number 2025-17 Replacing Resolution Number 2025-08 Adopting Salary Schedule – General Manager~~

**9. ANNOUNCEMENTS:**

- Fall Fiesta Will be on Saturday, October 25, 2025

**10. CLOSED SESSION:** Director Sandoval Motioned to Enter Closed Session at 6:52pm. Vice President Diaz-Molina Seconded the Motion. Motion Approved. AYES: 4 / NOES: 0 / ABSENTEE: Director Kaine Garcia. To ensure privacy during Closed Session, we will observe the following procedures:

- The Board President will enter Closed Session. Members of the public will exit the boardroom.

A. Potential Litigation (Government Code § 54956.9(d) one matter – General Manager  
Board Exited Closed Session at 7:01pm

**11. ADJOURNMENT:** Director Matus Motioned to Adjourn the Meeting at 7:02pm. Director Sandoval Seconded the Motion. Motion Approved. AYES: 4 / NOES: 0 / ABSENTEE: Director Kaine Garcia