

RESOLUTION NO. 2022-05

**A RESOLUTION OF THE HEBER PUBLIC UTILITY
DISTRICT ESTABLISHING A COMPENSATION PLAN
FOR EMPLOYEES FOR FISCAL YEAR 2022-23**

WHEREAS, the Heber Public Utility District is required by Government Code to prescribe the time and method of paying salaries and wages of officers and employees; and

WHEREAS, the Heber Public Utility District has determined that it is necessary for the efficient operation and management of the District to establish a comprehensive wage and salary schedule and to fix the rates of compensation to be paid to employees of the District; and

NOW, THEREFORE THE HEBER PUBLIC UTILITY DISTRICT RESOLVES:

1. The attached Salary Schedule (Exhibit A) Attached to this Resolution is hereby adopted.
2. This Resolution modifies and replaces Resolution 2022-3 adopted March 3, 2022


PASSED, APPROVED AND ADOPTED this 16th day of June 2022, by the following vote:

AYES:


NOES:

ABSTAIN:

ABSENT:

By: 
Kaine Garcia, President of the Board

ATTEST

By: 
Moises Cardenas,
Secretary of the Board of Directors

APPROVED AS TO FORM:

By: 
Steve Walker, District Counsel

**HEBER PUBLIC UTILITY DISTRICT
NRTA BARGAINING UNIT
SALARY SCHEDULE EFFECTIVE July 1st 2022
Resolution 2022-05 - Adopted June 16, 2022**

Position	Salary Period	1-Jul-22	
		Step 1	Step 2
Lead Operator	Monthly	5,495	5,770
	Annual	65,941	69,238
	Hourly Rate	31.702	33.288
W / WW Operator II	Monthly	4,983	5,232
	Annual	59,799	62,787
	Hourly Rate	28.749	30.186
W / WW - OIT	Monthly	4,330	4,546
	Annual	51,957	54,554
	Hourly Rate	24.980	26.228
Parks Maintenance II New Title	Monthly	3,927	4,124
	Annual	47,129	49,485
	Hourly Rate	22.658	23.791

**HEBER PUBLIC UTILITY DISTRICT
Non represented employees**

Position	Salary Period	FY 2022-23
General Manager	Monthly	9,255
	Annual	111,062
	Hourly	53.395
Finance Manager	Monthly	6,383
	Annual	76,591
	Hourly	36.823
Chief Operator	Monthly	6,913
	Annual	82,956
	Hourly	39.883
Office Manager	Monthly	6,008
	Annual	72,100
	Hourly	34.664
Bookkeeper	Monthly	4,751
	Annual	57,018
	Hourly	27.412
Senior Account Clerk	Monthly	4,751
	Annual	57,018
	Hourly	27.412

**HEBER PUBLIC UTILITY DISTRICT
Temporary Part-Time Employees**

Position	Hourly	FY 2022-23
Recreation Center Coordinator Part Time	Hourly Rate	20.00
Maintenance Part Time	Hourly Rate	16.00