

## RESOLUTION 2020-13

### AMENDMENT TO AGREEMENT BETWEEN HEBER PUBLIC UTILITY DISTRICT (HPUD) AND NATURAL RESOURCES TECHNICAL ASSOCIATION (NRTA) DATED JULY 1, 2019 – JUNE 30, 2020

**Whereas**, The Heber Public Utility District is required by Government Code to prescribe the time and method of paying salaries and wages of offices and employees; and

**Whereas**, the Heber Public utility District has determined that it is necessary for the efficient operation and management of the District to establish a comprehensive wage, salary and benefit schedule and to fix the rates of compensation to be paid to employees of the Districts; and

**Whereas**, the term of this amendment to Agreement dated July 1, 2019 through July 1 2020 is extended for one Fiscal Year from July 1, 2020 through June 30, 2021.

**NOW, THEREFORE**, Heber Public Utility District and the NRTA agree as follows:

#### RECITALS

1. Modification to Appendix A - Salary and Wages.
  - a) The attached Salary Schedule (Exhibit A) is hereby adopted. This salary schedule represents a zero 0% salary increase from Fiscal Year 2019-20 to FY 2020-21.
  - b) The Salary Schedule includes a new position in the Parks Department. Parks Maintenance I. The current Parks Maintenance Position is retitled Parks Maintenance II.
  
2. Insurance Benefits.

The Heber Public Utility District and the Natural Resources Technical Association agree to maintain current Blue Cross insurance benefits of the Gold PPO plan through Special District Risk Management Association. The Heber Public Utility District will continue to pay 100% of the cost of this insurance benefit until the end of Fiscal Year 2020-21.

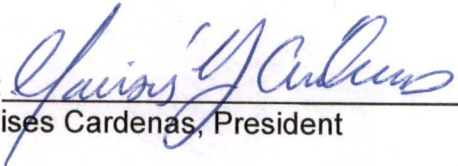
The Heber Public Utility District will present alternative health benefits with lower cost to the HPUD prior to the expiration of the Modified Agreement.
  
3. Pursuant to Article 20 – Duration of Agreement.

This Agreement will remain in effect from July 1, 2020 and including June 30, 2020 and from year to year thereafter, unless alteration or amendment is requested in writing within sixty (60) days prior to its expiration of the Agreement.

4. This resolution serves as a written amendment to the Memorandum of Understanding between HPUD and the NRTA, and modifies the terms and conditions set forth therein, as outlined herein. All other terms, rights, and obligations of the Memorandum of Understanding between the Heber Public Utility District and the Natural Resources Technical Association remain in full force and effect.

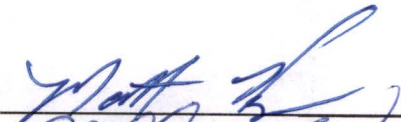
Heber Public Utility District  
1078 Dogwood Road, Suite 103  
Heber, CA 92249

Dated: 8/20/20

By:   
Moises Cardenas, President

Natural Resources Technical Association

Dated: 9/8/20

By:   
By: 